

2014/15 SALARY PAY GRADES

APPENDIX B

		1st April 2014	Hourly Rate	1st January 2015	Hourly Rate			
N J C L o c a l G o v e r n m e n t E m p l o y e e s (G r e e n B o o k)	SCP	£	£	£	£			
	Band 1	6	12,614	6.54	13,614	7.06		
7		12,915	6.69	13,714	7.11			
8		13,321	6.90	13,871	7.19			
9		13,725	7.11	14,075	7.30			
10		14,013	7.26	14,338	7.43			
Band 2		11	14,880	7.71	15,207	7.88		
		12	15,189	7.87	15,523	8.05		
		13	15,598	8.08	15,941	8.26		
		14	15,882	8.23	16,231	8.41		
		15	16,215	8.40	16,572	8.59		
Band 3		15	16,215	8.40	16,572	8.59		
		16	16,604	8.61	16,969	8.80		
		17	16,998	8.81	17,372	9.00		
		18	17,333	8.98	17,714	9.18		
Band 4		18	17,333	8.98	17,714	9.18		
		19	17,980	9.32	18,376	9.52		
		20	18,638	9.66	19,048	9.87		
		21	19,317	10.01	19,742	10.23		
Band 5		22	19,817	10.27	20,253	10.50		
		23	20,400	10.57	20,849	10.81		
		24	21,067	10.92	21,530	11.16		
		25	21,734	11.27	22,212	11.51		
Band 6		26	22,443	11.63	22,937	11.89		
		27	23,188	12.02	23,698	12.28		
		28	23,945	12.41	24,472	12.68		
		29	24,892	12.90	25,440	13.19		
Band 7		30	25,727	13.33	26,293	13.63		
		31	26,539	13.76	27,123	14.06		
		32	27,323	14.16	27,924	14.47		
		33	28,127	14.58	28,746	14.90		
Band 8		34	28,922	14.99	29,558	15.32		
		35	29,528	15.31	30,178	15.64		
		36	30,311	15.71	30,978	16.06		
		37	31,160	16.15	31,846	16.51		
Band 9		38	32,072	16.62	32,778	16.99		
		39	33,128	17.17	33,857	17.55		
		40	33,998	17.62	34,746	18.01		
		41	34,894	18.09	35,662	18.48		
Band 10		42	35,784	18.55	36,571	18.96		
		43	36,676	19.01	37,483	19.43		
		44	37,578	19.48	38,405	19.91		
		45	38,422	19.92	39,267	20.35		
		46	39,351	20.40	40,217	20.85		
Locally agreed Mgt Grades		Band 11	47	40,254	20.86	41,140	21.32	
			48	41,148	21.33	42,053	21.80	
			49	42,032	21.79	42,957	22.27	
Locally agreed Mgt Grades	Management Level 1	Level a	46,406	24.05	47,427	24.58	2.20%	
		Level b	47,352	24.54	48,394	25.08		
		Level c	48,298	25.03	49,361	25.59		
		Level d	49,249	25.53	50,332	26.09		
Locally agreed Mgt Grades	Management Level 2	Level 2	55,000	28.51	56,210	29.14	2%	
	Management Level 3	Level 3	60,000	31.10	61,320	31.78		
	Management Level 4	Level 4	65,000	33.69	66,430	34.43		
Hay salary grades	Director D4-6	D4	73,497	38.10	74,967	38.86	2%	
		D5	75,657	39.22	77,170	40.00		
		D6	77,817	40.33	79,373	41.14		
Hay salary grades	Chief Executive	C1	85,933	44.54	87,652	45.43	2%	
		C2	89,673	46.48	91,466	47.41		
		C3	94,575	49.02	96,467	50.00		